

SPB Safeguarding Policy

1. Introduction

For the purpose of this Policy, a 'child' or 'minor' means a person under the age of 18.

Shirley Pipe Band (SPB) aims to ensure that all children are protected and kept safe from harm while they are with other members in this organisation, or others involved with this organisation (e.g. Customers). In order to achieve this we will ensure that all members are trained in safeguarding and that all minors are suitably supervised at all times.

Shirley Pipe Band has appointed a Designated Safeguarding Lead (DSL), who will be responsible for overseeing the implementation of child protection procedures regarding working with children within the band.

2. Selection

All applicants to Shirley Pipe Band will complete an application form and attend an informal interview.

3. Screening

Applicants will be asked to provide 2 forms of ID, verifying photo, signature, and address.

The Chairman of the Committee, the Training Coordinator and the Designated Safeguarding Lead will be DBS checked.

4. Induction

Applicants will receive an induction pack which will give relevant information about the band organisation and their training for their chosen instrument. The pack will include the band's Safeguarding policy, and applicants must sign to confirm that they have read it and agree to comply with it.

5. Training

Learners will be allocated a tutor from the relevant band section, overseen by the Section Leader. They will receive 1:1 or small group tuition, and will be given regular, verbal feedback on their progress.

For any young member, a parent / carer must:

- transport the young member to and from practices and other band events until their 18th birthday
- remain with and be responsible for the young member at practices and other band events until their 16th birthday
- be the point of communication with the young member until their 16th birthday

6. Performing

The nature of Pipe Band activities involves frequent photography of band members when performing in public, often with no control over publication. Parental permission for these is assumed upon a minor becoming a member of Shirley Pipe Band.

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7. Reporting Abuse

If a member is concerned about a child, the Designated Safeguarding Lead (DSL), Chairman, or Training Coordinator, must be informed immediately. **If at any point there is a risk of immediate harm to a child call the Police immediately on the emergency 999 number.** Anyone can make a referral. Where referrals are not made by the DSL the DSL should be informed as soon as possible about the referral. **DO NOT INVESTIGATE YOURSELF !**

To report a child or young person at risk please contact:

MASH (Multi Agency Safeguarding Hub) on: 0121 788 4300.

Opening Hours - Monday to Thursday 8.45am - 5.20pm, Friday 8.45am - 4.30pm.

If you are calling outside of these hours (Evenings, weekends or Bank Holidays), please contact:

EDT (Emergency Duty Team) on: 0121 605 6060

An online Referral form will need to be completed within 48 hours of the report by the DSL, Chairman, or Training Coordinator.

Shirley Pipe Band will ensure that all members are aware of this policy and have received appropriate training and support to ensure its full implementation.

8. Members with responsibility for working with minors

Chairman	Dave Mellor	chairman@shirleypipeband.com
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Training Coordinator	Andrew Walker	training@shirleypipeband.com
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Designated Safeguarding Lead	Deborah Cadman	safeguarding@shirleypipeband.com
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